

**Christopher Wentlent**  
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**Objective** To be considered for the Vice Chairman of the NYISO Management Committee

**Experience** 1999–Present **AES-NY, LLC** Johnson City, NY  
Business Manager

Direct responsibilities include AES representative on various NYISO committees including the management, business issues, operating committees and numerous subcommittees, including pricing and scheduling, market structures, ICAP, and SOAS. Manage all related company positions and related FERC filings. Coordinate any planned market changes with AES marketing group and plant operating facilities. Assist marketing group in any planned energy and/or ICAP sales in the New York market.

Represent AES-NY,LLC in all federal and state regulatory/legislative forums. This includes strategic plan development, policy considerations, and ongoing interface with key representatives in the various forums.

Manage business legal, contractual and labor relations activities. This includes administration of existing contractual documents, renegotiation of labor agreements, and development of new contracts going forward.

1995–1999 **New York State Electric & Gas** Johnson City, NY  
Plant Manager

Management of two power plants, Goudey and Jennison Stations. Responsibilities included technical and operations management, maintenance planning, labor relations, safety, plant budgeting, warehouse and stores administration, and plant future strategic planning.

Plant staffing levels were 40 and 36 people respectively, and plant operating and fuel budgets exceeded \$12,000,000 annually at each facility.

1990–1995 **New York State Electric & Gas** Barker, NY  
Administrative Superintendent

Direct responsibilities included management of all plant human resources, labor relations, safety, plant budgeting, warehouse/stores administration, and mechanical/technical training at Somerset Station. Represented the facility in all OSHA, EEOC, Worker's Compensation, Arbitration, and third party lawsuits.

1988–1990                      **New York State Electric & Gas**      Lockport, NY

District Human Resource/Safety Manager

Managed human resource and safety functions at NYSEG District Transmission & Distribution office. Responsibilities included labor relations, safety administration, EEOC compliance, training and development.

1985 – 1987                      **Boise Cascade Corporation**                      Moncure, NC

**Personnel Manager**

Responsibilities included labor relations, contract negotiation, safety, organizational development and planning, budget administration, wage and benefit administration, and security.

Education                      Masters of Business Administration (MBA), Canisius College, July 1990  
Masters of Arts Industrial Relations (MAIR), St. Francis College, July 1981  
Bachelors of Science (BS), State University at Buffalo, June 1979

References                      Further data available upon request

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**1.) Please describe all experience you have had in chairing groups or committees of diverse interests, with a list of such groups**

Within the energy industry, I have chaired several committees charged with design and implementation of a labor relation's negotiation strategy. This required managing the different needs of various businesses, reaching consensus on the overall strategy, and ensuring the strategy was implemented in the negotiation process. In addition, I have chaired many internal business committees that involved budgeting, outage management, safety, and training/development programs. All these activities required a reasonable, careful, and sound identification of priorities, narrowing down of an actual action plan, and discipline to manage to the desired outcomes.

Externally, I am a graduate of Leadership Niagara, which was a composite group of business, and community leaders throughout Niagara County. The group included a broad range of organizations and backgrounds that were educated about county issues; its purpose was to contribute toward solutions of those issues.

**2.) Please describe the support of your organization for your assuming the position of Vice-Chairperson, and describe your ability to make the necessary time commitment.**

AES-NY, LLC has invested over one billion dollars in New York State. It is fully committed to the New York energy market and actively has participated in the ISO structure. Specifically, I have served as AES representative to the Management, Business Issues, and Operating Committees for the past four- (4) years. In addition, I have also represented my company at the subcommittee and working group levels including the ICAP, Market Structures, Pricing & Scheduling, SOAS, and IITF working groups. AES fully supports my involvement in these groups, and all duties that would be required to fulfill my obligations as Vice Chairperson of the Management Committee should I be elected.

**3.) Please describe any training or experience you have had in mediation, ADR, or consensus building**

I have attended, conducted, and developed organizational development and team building courses during my business activities at AES, NYSEG, and Boise Cascade. For example, one business assignment required working directly with an Industrial psychologist to develop a complete organizational development plan to revitalize our existing plywood/sawmill facility at Boise Cascade. The outcome of the plan was a stronger business that attracted additional corporate capital investment and a long-term business commitment.

In addition, I have regularly been involved in labor relations over the past twenty years. Grievance administration, and labor contract negotiations both require an ability to listen to the other party, attempt to understand their position, and be motivated to find solutions that are built on trust, commitment, and the need to understand the long term picture that is best for both parties.

**4) Please describe briefly why you would like to have this job.**

I believe the perspective and experience developed through my utility, merchant generation, competitive business, and educational background and training, coupled with a desire to work in an open/professional manner will allow me to serve the NYISO and its market participants well in this capacity. I would be honored to serve all stakeholders and personally committed to achieving fair, quality market outcomes that balance NYISO and stakeholder needs.

**5) Please describe briefly your organizations actual and/or potential business interests in the Northeast and New York State, including the sector in which your organization participates for purposes of NYISO governance.**

AES currently operates four generating facilities, with a total of over 1200 MW of generation in Niagara, Yates, Tompkins, and Broome counties. In addition, affiliates own and operate generating facilities in New Hampshire, Connecticut, Pennsylvania, New Jersey and Maryland.

AES participates in the generator sector of the NYISO.