NYISO 2003 Incentive Goals			
Reliability Gateway Goal:	Market Gateway Goal:		
Maintain reliable service to the NYCA by achieving no loss of load or deliberate load shedding >300 MW for > 15 minutes	Successfully post Day-ahead Market schedules and forward contracts by achieving daily posting 99% of the time		
Individual Goals:	Threshold	Target	Superior
 3) Prepare accurate day ahead load forecasts based upon the most accurate weather predictions available: a) NYCA Peak Forecast MAPE b) Days with 5% or greater absolute forecast error 	<=2.2% <=21	<=2.0% <=17	<=1.8% <=15
4) Comply with NERC/NAERO Operating Standards: CPS-1 100% CPS-2 90%	12 of 12 10 of 12	12 of 12 11 of 12	12 of 12 12 of 12
5) Market Availability a) Achieve Timely posting of DAM Schedules and forward contracts. Post by 11 AM:	>=91%	>=94%	>=99%
b.1) MIS availability greater than or equal to 99% based on current availability metrics	10 of 12 months	11 of 12 months	12 of 12 months
b.2) During the year, an individual occurrence of unplanned service interruptions will not be greater than 4 hours; there won't be more than:	3 occs of 1–4 hours	2 occs of 1-4 hours	1 occ of 1-4 hours
6) Improve the certainty and accuracy of real-time prices:			
a) Hours reserved: b) Intervals corrected:	<=12% <=0.6%	<=10% <=0.5%	<=8% <=0.4%
7) Improve the billing and true-up process:			
a) DSS Strategic Projects (Data Warehouse) – Availability of Billing Codes	90%	92%	95%
b) Project A583 Billing System Improvements Phase II – Web Based Reconciliation Subproject only	6/30/03	4/30/03	3/31/03
c) Turn-Around of Billing issues (business days)	60 days	55 days	45 days
8) Provide timely resolution of customer inquiries, measured via a direct reply customer survey	90%	95%	99%
9)Improve Customer Satisfaction with NYISO services as determined via surveying three times annually	2%	4%	8%
 10) Improve project management deliverables (weighted 20%) a)On-time completion of high profile, high priority project deliverables b) SMD2.0 Project Deliverables 	Miss 3	Miss 2	Miss 1
I) Completion of Factory Testing II) Start of Market Trials	11/14/03 12/31/03	10/09/03 11/25/03	9/15/03 11/01/03