400 RELLA BOULEVARD, SUITE 157 • SUFFERN, NEW YORK 10901 PHONE 845.357.5266 X104 • FAX 845.357.7769 • E-MAIL JAHOLTMA@SEIWORLDWIDE.COM JOSEPH A. HOLTMAN

SOUTHERN ENERGY NEW YORK (APRIL 2000 TO PRESENT)

Market Development and Regulatory Affairs Manager

Responsible for all matters related to the NYISO, representative to the Management and Operating Committees Responsible for all operational regulatory matters Assists in identification and pursuit of business development opportunities Part of external affairs team Member of Energy Association of NY State's Strategic Communications and Legislative committees Company spokesperson

CONSOLIDATED EDISON, INC. (JULY 1999 - APRIL 2000)

Director – Corporate Planning Assisted in identification and pursuit of business development opportunities for parent and subsidiaries Part of team that developed strategic initiatives

ORANGE AND ROCKLAND UTILITIES, INC. (JANUARY 1985 – JULY 1999)

Director - Energy Resources

General responsibility for electric and natural gas capacity and energy purchasing and commodity risk management

Responsible for energy supply regulatory matters and commodity accounting Member of Con Edison / O&R merger transition team Member of O&R retail access development team

Director – Fuel Resources / Manager – Fuel Resources Administration

General responsibility for natural gas capacity and energy purchasing General responsibility for purchasing natural gas, coal and oil for electric production

Responsible for natural gas regulatory matters and commodity accounting Responsible for developing fuel acquisition strategy for electric production

- Demand-Side Management Program Administrator Responsible for all facets of seven residential and two commercial DSM programs
- Senior Economic Analyst / Economic Analyst / Associate Economic Analyst Conducted marginal cost studies, rate design and analyses, sales forecasting and other statistical studies

NORSTAR ENERGY (MARCH 1997 – JULY 1997)

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Acting President General responsibility for all aspects of day to day operations until its divestiture

EDUCATION		
1986 - 1989	Iona College Hagan School of Business Master of Business Administration: Financial Mar	New Rochelle, New York
1981 - 1984	State University of New York Bachelor of Arts: Physics (Cum Laude)	Plattsburgh, New York

1. Please describe all experience you have had in chairing groups or committees of diverse interests, with a list of such groups.

During my tenure at Orange and Rockland Utilities, I chaired several internal committees charged with design and implementation of demand-side management programs. Given the demand on various divisions' resources to implement these programs, reaching consensus was critical to achieving timely results.

External to the energy industry, I served as President of the Council of Christ Lutheran Church in Airmont, New York during the July 1997 to July 1998 and July 1999 to July 2000 periods. During my tenure, several growth initiatives reached fruition, including its first property acquisition in nearly 25 years and a corresponding unprecedented fund drive.

2. Please describe the support of your organization for your assuming the position of Vice-Chairperson, and describe your ability to make the necessary time commitment.

I currently serve as Southern Energy New York's (SENY's) representative to the Management and Operating Committees. I also represent SENY on several subcommittees and working groups, including the TPAS, IITF, Price Responsive Load, Scheduling & Pricing and Market Structure working groups.

SENY has invested hundreds of millions of dollars in New York State to date. In addition, it is actively pursuing the development of a combined cycle generating facility at its Bowline site. Its Application for a Certificate of Environmental Compatibility and Public Need under Article X of the New York Public Service Law has been deemed complete by the New York State Board on Electric Generation Siting and the Environment. It is strongly committed to the New York energy market. It fully supports my involvement in these NYISO groups, and my fulfillment of duties as Vice Chair of the Management Committee should I be elected.

3. Please describe any training or experience you have had in mediation, ADR or consensus building.

I attended leadership development and team building courses during my tenure at Orange and Rockland, including the Center for Creative Leadership's flagship course.

As a member of the merger transition team during the Con Edison/O&R merger, I helped to ensure that merger objectives were attained as seamlessly as possible.

As Acting President of a retail gas supply business during a difficult time in its operation, I used team-building skills to bring improvements in energy purchasing, sales and marketing, and administrative functions while reducing headcount.

This endeavor, my other business experience and the courses mentioned above have helped me to develop a management style that encourages participation and helps build consensus.

4. Please describe briefly why you would like to have this job.

I believe that the perspective I have developed through my utility, competitive retail and wholesale experiences, coupled with my consensus-building management style, will allow me to help the NYISO and its market participants balance operating and business concerns to achieve their goals in these areas.

5. Please describe briefly your organizations actual and/or potential business interests in the Northeast and New York State, including the sector in which your organization participates for purposes of NYISO governance.

SENY currently owns and operates over 1700 MW of generation in Rockland, Orange and Sullivan counties. In addition, as set forth above, it also has submitted an Application with the New York State Board on Electric Generation Siting and the Environment to construct a combined cycle generating facility on the Bowline site, which would generate an additional 750 MW. Its Application has been deemed complete by the Siting Board. An affiliate, Southern Energy New England, owns and operates three projects in the Boston area.

SENY participates in the generator sector of the NYISO.