



For Immediate Release:

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## NYISO Announces Hiring of Thomas J. Lynch as New Vice President of Human Resources

Rensselaer, N.Y. – Thomas J. Lynch has been hired by the New York Independent System Operator (NYISO) as its new Vice President of Human Resources.

Mr. Lynch brings more than 25 years of experience to his new position, which oversees employee recruitment and hiring at the NYISO. He is also responsible for all NYISO personnel matters, including employee compensation and benefits, payroll, and incentive programs.

"Tom has extensive experience in the human resources and labor relations fields," said Mark S. Lynch, the NYISO's President and CEO. "We are very pleased that Tom is joining the NYISO's management team."

Mr. Lynch comes to the NYISO from IBM, where he was Director, Executive Compensation Operations at the company's Armonk, N.Y. office. He had been with IBM since 1989, working in a variety of human resources management positions. Mr. Lynch spent three years as IBM's Director of Global Employee Relations, where he coordinated worldwide employee relations activities for IBM.

He has previously worked in employee and labor relations for United Technologies Corp. in New York City and National Gypsum Co. in Charlotte, N.C.

A Long Island native, Mr. Lynch is a graduate of the State University at Oswego. He holds a law degree from New York Law School.

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The New York Independent System Operator (NYISO) – <a href="www.nyiso.com">www.nyiso.com</a> – is a federally regulated, 501(c) 3 nonprofit corporation established in 1999 to facilitate the restructuring of New York's electric industry. The NYISO operates New York's high-voltage electric transmission system and administers the state's wholesale electricity markets. The NYISO's market volume was \$8.6 billion in 2006.